



# Camp Pecometh

136 Bookers Wharf Road Centreville, MD 21617  
410-556-6900 Fax: 410-566-6901 www.pecometh.org



## PERSONAL RECOMMENDATION FORM

An applicant for a summer job at Camp Pecometh has given you this form. I would like to have your opinion on the capability of this person to serve as a member of the staff. It is critical to our ministry that we hire persons who are not only able to perform their jobs, but can serve as positive Christian role models for our campers. Please complete this form with your honest evaluation of the applicant and return it **DIRECTLY** to the Camp Pecometh office. Please call me if you have any questions.

Camp Pecometh  
Attn: Richelle Darrell, Summer Camp Director  
136 Bookers Wharf Road  
Centreville, MD 21617

email: [richelle@pecometh.org](mailto:richelle@pecometh.org)  
Phone: 410-556-6900 x 103  
Fax: 410-556-6901

Name of Applicant: \_\_\_\_\_

Position applying for: \_\_\_\_\_

1. How long have you known the applicant? \_\_\_\_\_  
In what capacity? \_\_\_\_\_

Amount of time spent with applicant? Occasional Casual Intimate Regular Associate

2. To the best of your knowledge has the applicant made a personal commitment to Jesus Christ?  
Yes No I Don't Know

3. Do you know him/her to be honest and truthful? Yes No Please explain:  
\_\_\_\_\_

4. Are you aware of any serious emotional problems or peculiarities: Yes No  
If so, please explain: \_\_\_\_\_

5. List any outstanding abilities / qualities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. What do you consider his/her chief weakness? \_\_\_\_\_  
\_\_\_\_\_

7. To your knowledge, does he/she hold any non-traditional doctrinal views? Yes No  
If so, please explain: \_\_\_\_\_

8. Is he/she cooperative and considerate in his/her relationship with others? Yes No

9. How is her/his attitude toward authority? \_\_\_\_\_

10. Would you have any concerns with him/her working at a summer boys and girls camp? Yes No  
 If so, please explain: \_\_\_\_\_
11. To your knowledge, does he/she use tobacco and/or alcoholic beverages? Yes No  
 If so, to what extent? \_\_\_\_\_
12. Do you feel this person has the maturity level required to live on his/her own for the summer?  
 Yes No Explain: \_\_\_\_\_
13. Do you feel that this person has the dedication to work a continuous program for 9 weeks straight  
 with only weekends off? \_\_\_\_\_

**Please use the scale below to rate the applicant in the following areas.**

**1 – Outstanding    2 – Above Avg.    3 – Average    4 – Below Avg.    5 – Not Observed**

- |   |  |
|---|--|
| _____ Flexibility (openness to change)          | _____ Teachability (willingness to take suggestions) |
| _____ Work Ethic                                | _____ Personal Integrity (honesty, good judgment)    |
| _____ Sense of Responsibility                   | _____ Leadership (influence and effectiveness)       |
| _____ Humility (considering others before self) | _____ Servant Heart (gladly helps where needed)      |
| _____ Compassion (concern for others)           | _____ Respect for Authority                          |
| _____ Initiative (motivate oneself)             | _____ Emotional Stability                            |
| _____ First Impression (personal appearance)    | _____ Health / Stamina (working under stress)        |

Please give your best overall recommendation for the applicant:

\_\_\_\_ Strongly recommend    \_\_\_\_ Recommend    \_\_\_\_ Recommend with hesitation    \_\_\_\_ Do Not recommend

Additional comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Signature \_\_\_\_\_

Print Name \_\_\_\_\_ Date \_\_\_\_\_

**THANK YOU!**

**Camp Pecometh**  
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